

Howard C. Reiche is first and foremost, a community school. As educators, our job is to create an atmosphere of learning that encourages, uplifts, and supports all students. We believe that the educational system has failed to do this for our students of color. We need to do better.

As a staff, we are making a promise to each other and to our students and families that we will take actionable steps in dismantling the systemic racism that exists within our walls. Again, "We are learning. We are growing." Part of that growth is to ensure that we are offering opportunities for our school community to learn and grow with us. When we are together in our fight against racism and oppression, we make the world better and more equitable for our students of color. We are all better when we are together.

Part of our promise to learn and grow is in creating and maintaining this accessible list of resources for parents and educators on how to have important and essential discussions with your children about race. This is by no means a comprehensive list, but it can and will be added to as we continue to find valuable resources. We welcome you to share your resources with us, too. We encourage all parents to have these ongoing discussions with your children. And we recognize that It

is a privilege within itself not to have had these conversations already.

Please do not hesitate to reach out to us with questions, guidance, and/or resources.

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RESOURCE LIST FOR PARENTS & EDUCATORS

[Center for Racial Justice in Education](#): “The Center for Racial Justice in Education’s mission is to train and empower educators to dismantle patterns of racism and injustice in our schools and communities.”

[Teaching Tolerance](#): “Teaching Tolerance provides free resources to educators—teachers, administrators, counselors and other practitioners—who work with children from kindergarten through high school.”

[Teaching for Change- Teaching Young Children about Race](#): excerpt from the book [Anti-Bias Education for Young Children and Ourselves](#). The book offers practical guidance to early childhood educators (including parents) for confronting barriers of prejudice, misinformation, and bias about specific aspects of personal and social identity; most importantly, it includes tips for adults and children to respect each other, themselves, and all people.

[Helping Kids Process Violence, Trauma, and Race in a World of Nonstop News: Conversations with Common Sense](#): “Please join child development, children's health, and trauma-care experts to talk about ways families can support their children, one another, and a just future.”

[Children aren't born racist. Here's how parents can stop them from becoming racist.](#): A CNN article by Lisa Selin Davis

[How to Talk to Your Children About Protests and Racism](#): An article by Sandee LaMotte from CNN on how to have conversations around protests and racism with your child. The conversations are broken down by age.

[Talking to Kids About Discrimination](#): A short article by The American Psychological Association on conversations with your child about race.

[Talking Race with Young Children](#): An NPR conversation on Talking about Race

[Embrace Race](#): A website dedicated to educating adults, children, educators, and parents about race and racism with an extensive amount of resources.

[Racial Equity Tools - Resource List](#): "Racial Equity Tools is designed to support individuals and groups working to achieve racial equity. This site offers tools, research, tips, curricula and ideas for people who want to increase their own understanding and to help those working toward justice at every level – in systems, organizations, communities and the culture at large."

[National Education Association Racial Justice Resource Lists](#): "The following resources can help promote deeper understanding around the issues of racism and violence with colleagues, students and families."

[Black Lives Matter at School Resource Toolkit](#): Comprehensive toolkit for educators on examining and teaching about race created by The Rochester School District in New York.

[EduColor](#): "EduColor seeks to elevate the voices of public school advocates of color on educational equity and justice. We are an inclusive cooperative of informed, inspired and motivated educators, parents, students, writers and activists who promote and embrace the centrality of substantive intersectional diversity."

[Talking About Race- National Museum of African American History and Culture](#)

CHILDREN'S BOOK LISTS

[Black Lives Matter Instructional Library](#): Just click on a book on the shelf and it takes you to YouTube where the book is read aloud.

[Children's Book Resource List](#)

[Talking to Kids about Racism and Justice - Oakland Library](#): Book list by grade level

[Multicultural Equality \(Walk in Another's Shoes\)](#): Extensive library of read alouds. Just click on a book!

VIDEOS FOR KIDS

[Let's Talk about Race](#) (Kindergarten-5th Grade)

[CNN's Sesame Street Town Hall on Racism](#) Parts 1 & 2: CNN's Van Jones and Erica Hill partner with "Sesame Street" for Coming Together: Standing Up to Racism, a town hall for kids and families.

[You Matter](#) (Kindergarten -5th Grade): Join author and illustrator, Christian Robinson, in a very special reading of his book, "You Matter!"

[Systemic Racism Explained](#): (5th grade and up)

Act.Tv: Systemic racism affects every area of life in the US. From incarceration rates to predatory loans, and trying to solve these problems requires changes in major parts of our system. Here's a closer look at what systemic racism is, and how we can solve it.

[Because I'm Latino, I Can't Have Money?- Kids on Race](#) (4th grade and up) Hear some straight talk from middle-schoolers about race and what it's like to grow up in such racially charged times.

[Dear Class of 2020: Michelle Obama Graduation Speech \(High School\)](#)